## DIRECTOR OF CENTRAL INTELLIGENCE Security Committee

SECOM-D-060

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9 March 1984

MEMORANDUM FOR:	Director, Intelligence Community Staff
FROM:	Chairman
SUBJECT:	Brooks Bill

- 1. Attached, for your information, is a memo from CIA's Office of Legislative Liaison transmitting a redraft of H.R. 4681.
- 2. Paragraph 5 of the OLL memo indicates we have stimulated their adoption of a Community-oriented posture toward H.R. 4681, specifically regarding the need for prepublication review agreements to protect intelligence sources and methods. Your support of the SECOM point of view on that point is greatly appreciated.
- 3. It is interesting that the Brooks Bill permits the use of polygraph for leak investigation, albeit under heavily circumscribed conditions, but prohibits its use for personnel security screening.

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OLL 84-1004 8 March 1984

MEMORANDUM FOR:

Deputy Director for Administration

Director of Security

Chairman, SECOM

C/L&LD/OGC C/ALD/OGC

FROM:

Chief, Legislation Division

SUBJECT:

Redraft of H.R. 4681, the Federal Polygraph Limitation and Anti-Censorship Act of 1984

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- 1. Attached is a redraft of H.R. 4681, Representative Brooks' bill limiting the use of the polygraph and prepublication review requirements by federal agencies, which has been prepared by Andy Feinstein, Chief Counsel and Staff Director of Representative Schroeder's Subcommittee on Civil Service. Mark-up of the bill by the Subcommittee has been scheduled for 14 March 1984. I would appreciate your comments concerning this draft at the earliest practicable moment.
- This new draft continues to provide an exemption for the Central Intelligence Agency (CIA) from the polygraph and prepublication prohibitions contained in Sections 7362 and 7363 of the bill. The exemption has been expanded to apply to "any individual employed by, or detailed to, the Central Intelligence Agency, or any individual applying for a position in the Central Intelligence Agency...."
- 3. With respect to the restrictions on polygraph use contained in Section 7362, the bill prohibits an agency, other than CIA or the National Security Agency (NSA), from requiring any employee or applicant for employment to submit to a polygraph examination, or taking any action against an employee or applicant who refuses to submit to such an examination. Specified agencies, including the CIA, may still administer polygraph examinations on a voluntary basis as part of a specific investigation into alleged criminal conduct. It is unclear given the present wording of subsection 7362(b) whether agencies are limited to administering such examinations only to their own employees, or whether, if an individual's consent is obtained, an agency also may polygraph employees of other agencies who are implicated in a criminal investigation.

- With respect to prepublication review, Section 7363 provides that agencies, other than CIA or NSA, may not require an employee or applicant for employment to enter into an agreement which requires prepublication review, or take any action against an employee or applicant on the basis of that individual's refusal to sign such an agreement. The present draft also retains the provision requiring heads of agencies to rescind any prepublication review agreement in effect on the date the act takes effect. This provision for some reason is not contained in the prepublication review section (7363), but instead is inserted in the exemption provision at 7365(b). This is troublesome because the "agencies" which will be subject to this mandatory rescission provision are defined in such a manner so as to include this Agency. The Agency exemption contained in 7365(a) only applies to the prohibitions contained in Sections 7362 and 7363, thus creating the anamolous result that the Agency could require its employees to sign prepublication review agreements but must rescind all agreements in effect on the date the act takes effect. defect could be cured by providing that the Agency exemption provided in subsection (a) of Section 7365 applies not only to Sections 7362 and 7363, but also to subsection (b) of Section 7365.
- The attached revision has addressed certain of the Agency's concerns with the Brooks bill. Most notably, the Agency's exemption now applies to detailees, the damaging findings contained in the beginning of the Brooks bill questioning the reliability of the polygraph have been deleted, and Section 7 of the original bill which stated that the act did not constitute affirmation for prepublication review or polygraph usage not otherwise prohibited by the bill also has been deleted. The fact remains, however, that the Director of Central Intelligence's ability to protect intelligence sources and methods is still diluted since non-disclosure agreements containing prepublication review provisions can only be signed In light of this under this bill by employees of CIA and NSA. fact, we believe our proposed response to Mr. Feinstein concerning the Agency's position with respect to this revised bill should be that the Agency still strongly opposes the enactment of any legislation in this area and that while certain of the Agency's concerns have been addressed in the revision, a more reasonable solution which more adequately accommodates Intelligence Community concerns with the protection of national security information can be reached.

Attachment		
cc:	Liaison	

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## [DISCUSSION DRAFT] MARCH 5, 1984

## AMENDMENT TO H.R. 4681 OFFERED BY MRS. SCHROEDER

Strike out all after the enacting clause and insert in lieu thereof the following:

1	That this Act may be cited as the ''Federal Polygraph
2	Limitation and Anti-Censorship Act of 1984''.
3	SEC. 2. (a) Chapter 73 of title 5, United States Code,
4	is amended by adding at the end thereof the following new
<u>ج</u>	subchapter:
6	''SUBCHAPTER VIPOLYGRAPH EXAMINATION AND PREPUBLICATION
7	REVIEW RESTRICTIONS
8	''§7361. Definitions
9	''For purposes of this subchapter
10	''(1) the term 'agency' means
11	''(A) an Executive agency;
12	''(B) the United States Postal Service;
13	''(C) the Postal Rate Commission;
14	''(D) the Administrative Office of the United
15	States Courts;
16	''(E) the Library of Congress;
17	''(F) the Government Printing Office;
18	''(G) the Office of Technology Assessment;

1	(h) the congressional budget Office;
2	''(I) the Office of the Architect of the
3	Capitol; and
4	''(J) the Botanic Garden;
5	''(2) the term 'employee' means
6	''(A) an individual employed by an agency; and
7	''(B) a Congressional employee (other than an
8	individual under subparagraph (A));
9	''(3) the term 'classified information' means
10	information
11	''(A) specifically authorized under criteria
12	established by statute or Executive order to be kept
13	secret in the interest of national defense or
14	foreign policy; and
15	''(B) in fact properly classified pursuant to
16	such statute or Executive order;
17	''(4) the term 'polygraph examination' means an
18~ ·	interview with an individual which is conducted in whole
19	or in part for the purpose of enabling the examiner to
20	make an inference or a determination, by evaluation of
21	measured and recorded physiological responses,
22	concerning whether the individual has truthfully or
23	deceptively responded to inquiries made in such
24	interview;
25	''(5) the term 'action', as used with respect to an

1	employee or applicant for employment, means
2	''(A) a personnel action under clauses (i)
3	through (x) of section 2302(a)(2)(A) of this title;
4	''(B) a decision concerning clearance for access
5	to classified information; and
6	''(C) a performance evaluation (other than under
7	chapter 43 of this title);
8	in the case of such employee or applicant; and
9	''(6) the term 'prepublication review' means
10	submission of information to an agency for the purpose
11	of permitting such agency to examine, alter, excise, or
12	otherwise edit or censor such information before it is
13	publicly disclosed, but does not include any such
14	submission with respect to information which is to be
15	disclosed by an employee in such employee's official
16	capacity.
17	''§7362. Restrictions relating to polygraph examinations
18	''(a) An agency may not
19	''(1) require, threaten to require, or, except as
20	provided in subsection (b), request any employee or
21	applicant for employment to submit to a polygraph
22	examination;
23	''(2) take, or threaten to take, any action against
24	an employee or applicant for employment
25	''(A) on the basis of that individual's refusal

1	to submit to a polygraph examination; or
2	''(B) on the basis of any inference or
3	determination (referred to in section 7361(4) of
4	this title) made from that individual's performance
5	in the course of a polygraph examination; or
6	''(3) fail to take, or threaten to fail to take, any
7	action on behalf of an employee or applicant for
8	employment
9	''(A) on the basis of that individual's refusal
10	to submit to a polygraph examination; or
11	''(B) on the basis of any inference or
12	determination under paragraph (2)(B).
13	''(b)(1) An agency may request an employee, in writing,
14	to submit voluntarily to a polygraph examination if the
15	examination is administered as part of a specific
16	investigation into alleged criminal conduct (including an
17	unauthorized disclosure of classified information)
18	''(A) after the completion, by other means, of as
19	thorough an investigation as circumstances reasonably
20	permit;
21	''(B) solely for the development of information
22	essential to that investigation;
23	''(C) if the individual is reasonably believed to
24	have knowledge of the matter under investigation; and
25	''(D) if the alleged criminal conduct constitutes an

1	offense punishable by death or imprisonment for a term
2	exceeding one year.
3	''(2) A polygraph examination under this subsection may
4	only be administered by
5	''(A) the Central Intelligence Agency;
6	''(B) the National Security Agency;
7	''(C) the Federal Bureau of Investigation;
8	''(D) the United States Secret Service;
9	''(E) the Drug Enforcement Administration;
10	''(F) the Bureau of Alcohol, Tobacco, and Firearms;
11	''(G) the Postal Inspection Service, United States
12	Postal Service;
13	''(H) the Intelligence and Security Command, United
14	States Army;
15	''(I) the Criminal Investigation Command, United
16	States Army;
17	''(J) the Naval Investigative Service, Department of
18	the Navy;
19	''(K) the Office of Special Investigations,
20	Department of the Air Force; or
21	''(L) the Marine Corps.
22	''§7363. Restrictions relating to prepublication review
23	''An agency may not
24	''(1) require an employee or applicant for
25	employment to enter into an agreement, any part of which

1	requires prepublication review;
2	''(2) take any action against an employee or
3	applicant for employment on the basis of that
4	individual's refusal to enter into such an agreement;
5	''(3) take any action against an employee or
6	applicant for employment on the basis of that
7	individual's refusal to comply with any provisions of
8	such an agreement which require prepublication review;
9	''(4) fail to take any action on behalf of an
10	employee or applicant for employment on the basis of a
11	refusal referred to in paragraph (2) or (3);
12	''(5) establish or enforce any other requirement in
13	order to compel prepublication review; or
14	''(6) threaten to engage in any conduct described in
15	paragraphs (1) through (5) (including a failure to take
16	an action, as described in paragraph (4).
17	[''§7364. Remedies
18-	''(a) Any person aggrieved by a violation of section
19	7362 or 7363 of this title may institute an action for
20	injunctive or monetary relief, or both, in the United States
21	District Court for the District of Columbia or for the
22	district in which that person resides or in which that
23	person was employed at the time the cause of action arose.
24	Such person may also petition the court for appropriate
25	temporary relief (including a restraining order), and the

- 1 court shall grant such relief unless there is no probable
- 2 cause to believe that a violation has occurred or will
- 3 occur.
- 4 ''(b) An action for monetary relief may include relief
- 5 for damages to reputation and privacy.
- 6 ''(c) The court shall award to a prevailing plaintiff in
- 7 an action brought under this section costs of litigation and
- 8 reasonable attorney's fees.
- 9 ''(d) The remedies provided by this section are in
- 10 addition to, and not in lieu of, any other remedy available
- 11 to any employee by law.]
- 12 ''§7365. Exemptions
- 13 ''Sections 7362 and 7363 of this title do not apply--
- 14 ''(1) to the Central Intelligence Agency, in the
- case of any individual employed by, or detailed to, the
- 16 Central Intelligence Agency, or any individual applying
- for a position in the Central Intelligence Agency; or
- 18 ''(2) to the National Security Agency, in the case
- of any individual employed by, or detailed to, the
- National Security Agency, or any individual applying for
- 21 a position in the National Security Agency.''.
- 22 (b) The analysis for chapter 73 of title 5, United
- 23 States Code, is amended by adding at the end thereof the
- 24 following:
- ''SUBCHAPTER VI--POLYGRAPH EXAMINATION AND PREPUBLICATION REVIEW RESTRICTIONS

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- ''7361. Definitions.
- ''7362. Restrictions relating to polygraph examinations.
- ''7363. Restrictions relating to prepublication review.
- ''7364. Remedies.
- ''7365. Exemptions.''.
- 1 SEC. 3. (a) The head of each agency shall rescind any
- 2 agreement referred to in section 7363(1) of title 5, United
- 3 States Code (as added by this Act) in effect on the date
- 4 this Act takes effect, and provide written notice of the
- 5 rescission to any individual who was a party to such an
- 6 agreement.
- 7 (b) For purposes of subsection (a), the term ''agency''
- 8 has the meaning given such term by section 7361 of title 5,
- 9 United States Code (as added by this Act).
- SEC. 4. This Act shall take effect on April 15, 1984.